



## ACADEMIC ATMOSPHERE

- Healthy relationship between staff-student, among staffs, among students Relationship to develop good quality in educational process supported by all academic and administrative staffs
- Transparency and accountability in all academic life
- Spirit and motivation to work in all academic activities of all staffs
- Community involvement in academic and teaching-learning process

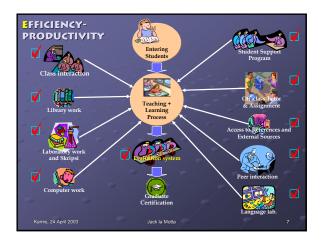
Quality

Carrier system for graduate employment Empowerment of community participation Network/partnership Support from regional area Calculate the EIRR Demand for HE Leadership Management Demand for HE

Jack la Motta

SUSTAINABILITY

## INTERNAL MANAGEMENT Management Leadership Improve management and organization ment Improve staff morale and motivation Better budget allocation/mechanism Optimize resource allocation and utilization Flow of resources acquired from other activities can be benefited to the overall program Bottom up approach to develop planning The initiative and responsibility of each proponent nis, 24 April 2003 Jack la Motta



## LEADERSHIP



- Overall standing point of key individuals (persons engaged in formulation, operation and interaction with environment)
- Vision strength: give direction to the development plan, guide to the implementation toward achievement of the objectives
- Institutional commitment
  Originate link and competitive values (show added and comparative values)



... be e- winner ... e... and acts like winners ...